

2.62.190 Death benefits.

A. Notwithstanding any other provisions of this code, the estate of any employee who is killed in the line of duty as a result of a violent accident or by the intentional acts of another person or who dies as a result of injuries so sustained shall receive from the city the sum of \$10,000.

B. PEHP will provide an additional \$50,000 line-of-duty death benefit, if the employee was covered at time of death under the city paid, basic life insurance plan and the death resulted from external force, violence, or disease occasioned by an act of duty as a public employee.

C. If any employee dies while covered under a city medical/dental plan that includes dependent coverage, the dependent coverage shall continue after being re-enrolled on COBRA*, with the city paying the full premium. However, each dependent's fully paid premium benefit shall terminate on the earliest of the following:

1. Six months after the employee's death; or
2. In the case of a spouse, the date that the spouse remarries or becomes eligible for Medicare; and
3. In the case of a dependent child, the date the child ceases to be a dependent; or
4. When any of the deceased's dependents become covered under any other group insurance plan.

*Note: Qualified dependent beneficiaries enrolled on COBRA may elect, at their own expense, to stay on the plan for an additional period of up to 30 months.